



Tour du Valat is seeking

TdV-2015-OZHM

A senior Research Scientist

The *Tour du Valat* is a private foundation working for the research and conservation of Mediterranean wetlands. Founded in 1954 by Dr Luc Hoffmann and based in the Camargue, it is at the cutting edge of multidisciplinary fields of research, building bridges between science, management and public policies, and drawing up management plans. The *Tour du Valat* has internationally recognized scientific expertise, and provides practical responses to problems regarding the conservation and sustainable management of natural resources. The *Tour du Valat*'s projects are carried out in the Camargue and around the Mediterranean Basin.

With its 2600-hectare estate, the ***Tour du Valat*** has laboratories, experimental field sites and offices surrounded by wetlands and various other Mediterranean habitats. It has developed a wide range of local, national, and international partnerships. The ***Tour du Valat*** research teams work in close collaboration with several national and international research centers, in particular the nearby universities and CNRS (national scientific research centers) of Montpellier and Marseille, the Edward Grey Institute (Oxford), and the Doñana Biological Station (CSIC, Sevilla).

The *Tour du Valat* is managing the project "Observatory of Mediterranean Wetlands" which has been designed as a decision support tool developed under the MedWet Initiative and the Ramsar Convention. Using a series of themes and indicators, the Observatory produces syntheses on the status and trends of Mediterranean wetlands, analyzes the causes and consequences of changes in biodiversity and the services provided (<http://medwet.org/fr/publications/>). It works across the Mediterranean basin with declinations at in the regional, national and local scales. Policy makers are the main target of the transfer.

The ***Tour du Valat*** employs 60 people, including 10 researchers and about ten Ph.D. or other students.

For further information on the ***Tour du Valat*** visit: <http://www.tourduvalat.org/en>

The *Tour du Valat* is seeking a senior research scientist to develop its Mediterranean Wetlands Observatory project

His/her main tasks will be to develop a research and transfer program in the framework of the Mediterranean Wetlands Observatory, concentrating on ecological services.

The candidate should show:

1. An extensive and recognized expertise in the field of ecological services. This expertise should be supported by international scientific publications on the subject;
2. A capacity for analysis and synthesis, as well as excellent writing skills in French and English for different audiences;
3. Leadership with very good interpersonal skills and team building capacity;
4. An ability to raise funds for the implementation of the project.

Centre de recherche pour la conservation des zones humides méditerranéennes
Fondation reconnue d'utilité publique

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The selected candidate should have:

- A PhD in a relevant subject;
- Solid experience in research and research funding;
- A demonstrated interest in applied research and conservation;
- Good writing skills in French and English.

The following capacities are also sought:

- Knowledge of the Mediterranean context ;
- Knowledge of issues related to wetland conservation;
- Fluency of languages other than French and English, including Arabic, Spanish, ...

Annual Salary: according to experience (CCNA convention)

Working location: Tour du Valat, Camargue, France, with occasional overseas travel, particularly in the Mediterranean basin.

Starting date: immediately

How to apply:

Send the application file to daubigney@tourduvalat.org (ref: TdV-2015-SR) by **10 January 2016**, with:

- a cover letter;
- a resume/CV
- a list of publications;
- a research program proposition (max. 2 pages);
- the names and contact details of three references (with e-mail addresses), including a recent employer.

The shortlisted applicants will be invited for an interview at the end of January 2016. They will make a short presentation of their research and their proposed program to the selection committee. Travelling expenses can be reimbursed at the applicant's request.

For any questions concerning the application procedure, please contact Florence Daubigney (daubigney@tourduvalat.org.)